

**From:** John Karlovcec  
**Sent:** June 6, 2014 12:08 PM  
**To:** Daryl Tottenham <[REDACTED]>  
**Cc:** Brad Desmarais <[REDACTED]>; Brad Rudnicki <[REDACTED]>; Cathy Cuglietta <[REDACTED]>  
**Subject:** RE: CFSEU/High Risk list review- for discussion

Hi Daryl,

We discussed linking any barrings to our risk matrix and whether we have an established "business relationship".

If we identify that we have established a business relationship with these people like in the case of [REDACTED - RCMP] and we have the adverse media and any other intelligence such as the fact that he is on the CFSEU list we will proceed with the 5 year barring.

For the likes of [REDACTED - RCMP] even though [REDACTED - RCMP] I would proceed with a 5 year barring as there is sufficient adverse media on this [REDACTED] and he poses a significant risk although [REDACTED - RCMP].

For those that we require further clarification on we should reach out to CFSEU for additional info for confirmation on gang affiliations, overall risk/duty to warn. If we received confirmation and they have played in any of our gaming sites we should [REDACTED - FINTRAC]

Now if the individual has never stepped foot in any of our gaming facilities I would say that we would be hard pressed to proceed with a barring.

As discussed we will proceed with [REDACTED - FINTRAC] barrings where applicable. We can discuss further.

Thanks,

John